



Continental Airlines Negotiations Update

August 14, 2009

The Negotiating Committee met with the Company in Newark, New Jersey on August 4, 5, and 6 2009. Norm Weintraub was asked by the Teamsters to attend. Norm is an economist and has previously worked as a consultant for the IBT during Continental technician negotiations. John Rainey, VP of Financial Planning & Analysis gave the negotiating committee a financial presentation of the current airline industry and the economic forecast for Continental Airlines. Manny Naeem, Staff VP Technical Operations Planning gave the committee a presentation on the aircraft scheduled for heavy check. These maintenance lines include the heavy check lines at performed in house at EWR, HOU, IAH, LAX, and MCO as well as the lines outsourced at AMA, HKG, MCO (Live TV). The company does not have any aircraft scheduled after February 2010 for the heavy check line in MCO. However, work from another check line can be used to replace the work.

The Union requested additional information from the company concerning the attrition rate of our work group, the location of unlicensed technicians, the cost of the OSV's vs. in house maintenance, the age compared to the years of service for the craft and class, and the form 5500 for CARP. The information will be sent to Norm Weintraub and he will report back to the negotiating committee.

The articles that were exchanged during negotiations included Article 3 – Covered Crafts, Classifications and Bid Areas, Article 7 – Hours of Service, Article 14 – Safety and Health, Article 17 - Overtime, Article 21 – General and Miscellaneous. We will meet with the company on August 24, 25, and 26, 2009.

The participants of the in this meeting were: Clacy Griswold – Chairman, Robert Rasch – Co-Chairman, Paul Alves, Airline Division Representative, Business Agents: Earl Averette, Angel Cantu, Dave Elmore, Dominic Fierro, Bob McAllister, and Dan Stunda. Negotiation Committee Members: Chris Carouthers, Dominick DiPaolo, Tommy Esposito, Vinny Graziano, Jack Harran, Craig Larson, Carl Levenson, Mike Meglich, Ralph Salzano, and Shawn Vernon.

The participants of the last negotiations for Continental were: Jeff Wall – Chairman, Joe Ferreira, John Greenlee, Benny King, Nick Klym, Dixon McKenzie, Jim Montgomery, Bob Ruzich, Dave Shotsberger and Cliff Stephen (Names are listed by Chairman and then alphabetically.)

Robert Rasch
President Teamsters Local 19
Committee Co-Chair