

TEAMSTERS LOCAL UNION NO. 19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



Dominic Fierro
Secretary-Treasurer

January 8, 2015

Dear Brothers and Sisters Your Teamsters Local Union No. 19 Negotiating Committee and EAN Holdings, LLC Dallas Division d/b/a National Car Rental and Alamo Rent-A-Car met in Dallas on Monday, and Tuesday, January 5,6, 2015 and gave them proposals for Article 7-Seniority, Article 9-Holidays and Holiday Pay, Schedule 1- Hourly Wage Rates, and told them that a later date we would be given then proposals on Articles 10,12,14 and Schedule 1- Hourly Wage Rates Section (D). and reached a Tentative Agreement on Articles 1-Recognition, Article 2-Check-off of Union Dues, Article 3- Scope of Agreement, Article 4- Management Rights, Article 5- Bulletin Board, Article 6- Extra Contract Agreements, Article 7- Seniority, Article 17- Discharge or Suspension, Article 18- Grievance Procedure, Article 19- No Strike or Lockout, Article 20- Discrimination, Article 21- Separability and Savings Clause, Article 22- Waiver of Bargaining, Article 23- Bereavement Pay, Article 24- Jury Duty, Article 25- Alcohol and Drug testing Policy, Article 26- Safety and Health, Article 27- Status of Agreement.

We advise the company of the importance of the Unions Proposal and wanted to make sure that employees get what the deserve during this negotiations.

We concluded days of negotiations on Tuesday, January 6, 2015, with no future dates schedule for negotiations.

Teamsters Local Union No 19 will continue to keep you updated of upcoming future dates and please make sure you have dialog with Kevin Anderson about any issues that may arise.

Thank you,

A handwritten signature in blue ink, appearing to read "Frank Rico".

Frank Rico
Business Agent

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Affiliated with the International Brotherhood of Teamsters