

# TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

## Houston

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Robert Clever  
President/Business Manager

Dominic Fierro  
Secretary-Treasurer

January 23, 2019

Dear URS/AECOM, TSI, DST and Eagle Teamster Local 19 Members,

Your negotiating committee, Angie, Angie, Jimmy, and Derick along with Local 19 Representatives were able to reach a Tentative Agreement today for a new contract. The highlights listed below enhance both economic and non-economic areas of the current contract. Over the next couple weeks we will be working on a final document to share with you via the TeamstersLocal19.org website and electronically. Following are some of the Highlights:

**Wages, if not already at the wage determination bumped to the WD rate**

After the adjustments above a 3% increase May 18, 2019, May 18, 2020 and May 18, 2021

**A couple classifications the wages adjusted to meet job requirements, and if applicable, parity**

Shift premium increases

**Tanker/Hazmat premium**

Increase safety shoe allowance

**Enhanced PTO Accruals for all steps**

Health and Welfare Rate enhancements

**401K Savings Plan enhancements**

Payroll slot for future Ancillary Benefits

**During Issues and Turn-ins if the employee works their 7<sup>th</sup> day, in a scheduled work week, the rate is double time.**

Contract duration October 15, 2021

**Ability to maintain a 4/10 schedule during the week a Holiday falls**

Overtime break 15 minutes

There are numerous non-economic changes and some economic not listed above that further enhance the proposal to be brought before you to vote on. In the next couple of weeks we will be finalizing the complete document to share with you. I encourage you to log into the TeamstersLocal19.org website and from there, when posted, you will have the Tentative Agreement. The vote date is to be announced.

A special Thanks to the two Angie's, Derick, Jimmy and Frank for their tireless efforts in bringing our members a good proposal to vote on.

Thank you,

A handwritten signature in black ink, appearing to read "Robert Clever". The signature is fluid and cursive.

Bob Clever  
President & Business Manager

Affiliated with the International Brotherhood of Teamsters