## **TEAMSTERS LOCAL UNION NO.19**

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever President/Business Manager



Dominic Fierro Secretary-Treasurer

PRESIDENT MESSAGE August 27, 2018

Brothers and Sisters, I want to stress to you how most important, above everything else, is realizing how we can help when our members are sick, injured or negatively impacted by life events. To make it possible to best serve you, early this year, Local 19 introduced a Membership Assistance Program. Our goal is to make certain that any member that is in the need has the opportunity and avenue to get help. Additionally, there are many benefits which we have today that require assistance in making sure, not only that you are aware of what is available, but also to make certain that you receive the most out of them. Family Medical Leave has become an issue the past few months. We are communicating directly with United Airlines to assist members with knowing what is required by the Act and navigating through the process. Please let Dominic or myself know when you become aware of any of our members possibly needing help.

I am excited to announce that last week the Local 19 Executive Board approved a new Scholarship Benefit policy. For those who are eligible and receive a James R. Hoffa Scholarship award, under the same terms, Local 19 will also honor those with a scholarship.

Last week; Frank, Kim, Joe and I started negotiations with Standard Parking. Unfortunately the Company had persons scheduled that changed and the discussions quickly advanced to the need of a Mediators assistance to continue. We had previously notified the FMCS of the start of negotiations and are working today to set dates.

Southwest Airlines Flight Simulator Technicians negotiations started July 30<sup>th</sup>. Bill, Steve and I will be reengaging the Company at the end of October. The Material Specialist contract vote was today and the results yes 128 no 141. We will update you as soon as we have more information.

Valiant (former Cubic) contract vote was scheduled for today. That has been delayed to ensure all the language is once more reviewed by the committee and that no questions remain unanswered. We will update you after today via the Local 19 website and email of when the vote will next be scheduled.

Benefits enrollment is coming up soon for UAL Members. I have a meeting in ORD on the 11<sup>th</sup> of September to explain the changes and answer any questions the Benefits Committee may have. Once again members are going to need to closely review the information when it comes out and attend the Benefit Fairs to make an informed decision.

Keep in your Thoughts and Prayers; Ernesto Molina and Family for the loss of their Daughter Kyleigh, Jose Sandoval out from a serious injury, Thomas Disalvo (MYS) Injury, recovering from surgery/illness: Ken Richardson, Joe Ramirez, Phil Armstrong, Jeff Carter, John Collier, Dan Tuttle, Robin McCall (Standard Parking) and Mike Nerren's Wife Tracy.

Thank you,

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Bob Clever President & Business Manager Local 19

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