

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



Dominic Fierro
Secretary-Treasurer

PRESIDENT MESSAGE August 28, 2020

Dear Brothers and Sisters,

While Hurricane Laura was bearing down on the coast we were working with our Joint Council to standardize forms and letters to better serve our members, collectively, and expedite the relief effort process. Those letter and forms have been sent out and Frank Rico will be in Leesville for the weekend to assess how many members are affected.

Late yesterday afternoon United Airlines released the final system wide staffing numbers to the Business Representatives. Shortly thereafter the information was posted on Flying Together. I have had numerous concerns relayed to me by members about the process. Article 6 D. allows for the effected employee or the Union to request an audit. We are awaiting a reply from United as to a process and direction for such requests to be made. If another payroll support relief package comes to fruition the RIF will be processed over again, at the end of such relief.

We have not directly heard, out of Southwest Airlines, anything regarding immediate operational concerns. While management has to ensure the efficiency of the operation it is important that members realize we bargained contractual obligations that must be followed. Effective September 1st I will be reassuming the role of Business Representative for Fight Simulation Technicians, in addition to other duties, as Bill Baker is retiring. A special THANKS to Bill for his many years of representation. Through Bill, Steve, Bruce, and others involvement in past negotiations, we have been able to successfully negotiate contracts, repeatedly, without exceeding amendable dates. Only through vision, hard work and trust of these individuals, and the group as a whole, have we been able to accomplish this.

Last Sunday evening we learned of ExpressJet ceasing operations earlier than expected, the end of September. Their intent is to keep very few employees, after September, to finalize the return of aircraft and equipment.

There will be a lot of members negatively impacted by RIF's, Layoffs, and the shutdown of ExpressJet. Medical coverage is usually one of the main concerns, especially for families. After ExpressJet shuts down completely, COBRA is not available. The high costs related to COBRA also deter members from electing the coverage. We are currently attempting to gather subject matter experts to participate on webinars related to coverage options including explanations of how the ancillary benefits you have available today combined with market place plans, can be a lower cost alternative to COBRA. Posters have been displayed with contact information for AFLAC representatives. If interested please contact them for more information. (Crystal at 832-257-6201 or Vickie at 713-261-9935)

Please keep in your Thoughts and Prayers; Akema Collins - Father passed, Chris Robinson - Brother Aaron passed, and Angel Cantu – Mother is ill. Additionally all the folks in East Texas and Louisiana impacted by Hurricane Laura.

Thank you and stay safe,

A handwritten signature in black ink that reads "Robert Clever".

Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters

