## **TEAMSTERS LOCAL UNION NO.19**

Airline, Aerospace and Allied Employees - Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever President/Business Manager



Dominic Fierro Secretary-Treasurer

PRESIDENTS MESSAGE December 21, 2017

**Wow!** What a challenging year 2017 turned out to be. One thing for certain is that we made it through all challenges by working together. Following are just a few of the great accomplishments of 2017:

I think first and foremost the support you gave after Hurricane Harvey was a testament of just how to bring people together and support each other. The crews of members assisting in tear outs, delivering of sheetrock and assistance with paperwork here at Local 19 to provide financial aid and documents for International relief are just a few of the many efforts that took place. With your help we were able to provide approx. \$150K in relief to date along with creating a Local 19 disaster relief account. Thank you!

Earlier this year we announced a Teamster Member Assistance position was generated at Local 19. Dominic Fierro transitioned from Business Rep for Base into this new role. Today we have four member volunteers working with Dominic, Debbie Hernandez, Mike Clabaugh, Chris Bannister and Jerry Davis.

Another important accomplishment is the AFLAC voluntary benefits that will be offered to all Local 19 Members. After 4 years of intense negotiations between five different insurance companies we were able to put together a voluntary benefits package that no one in the industry can beat. Local 19 took this one step further by covering all our Members, actively paying dues and in good standing, with a Group Accident policy effective January 1, 2018. Our challenge for the first quarter of next year is going to be getting in front of each and every one of you so an educated decision can be made on the benefit options. That is a challenge I am very much looking forward to.

Earlier this year the Local 19 Executive board approved a \$4K (natural causes) Member death benefit and the amount matches the accidental death benefit we already have through A.I.L. If an active member passes from natural causes, Local 19 pays the benefit. Prior to this year there was only the accident coverage.

2018 will continue to bring those representational challenges. Whether while working through interpretational issues or bargaining new agreements or everyday issues on the floor, nothing is stronger than your support. With that we will not only address 2018 challenges but also prevail in doing so.

Thank you and have a Blessed and Safe Christmas and New Year's. Please keep Charlie Martin Jr. and Harold Huebel in your thoughts and prayers.

Bob Clever President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters

