

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager

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PRESIDENTS MESSAGE

February 23, 2017

Last week we reached a four year agreement with South Central for our Administrative Health and Benefit worker members in Dallas. The agreement included improvements in the form of wage increases, H&W contributions, vacation accrual schedule and retro pay back to July of 2017. A special thanks to Mary Trevino and Sherry Hill, they were a great foundation on which we reached the agreement.

The WN Material Specialists negotiations are still ongoing. After last week's meeting in Dallas it was very clear, to both sides that we are still hung up on one major issue. Everything else revolves around that. We have not received future dates to re-engage; once we do I will put that information out.

Last month I reported on the United Airlines FMLA sick issue. The Company has abided by the contract and the requirement enabling you to use your sick leave for a family member who is ill. Article 10 E 11 provides the details on this type of leave. We have System Board dates for May 1st and 2nd. Right now we have 37 cases including; Union Hours, Failure to Supply Requested Information, Pensionable Earnings, Duty limits, BAQ's, Premium Grandfathering and others. A couple of system grievances on Scope violations with Panasonic and Aircraft Movement it has not been decided if Local 19 will be presenting.

As announced Thursday at this month's GMM United Airlines Labor Relations had informed me effective March 4th they plan on cutting off my pay, and benefits. Yesterday I received a phone call once again postponing the cutoff. United Airlines continues to evaluate the issue as we push to get the issue before an Arbitrator. With the postponement, I in turn will postpone my return. Your continued support is greatly appreciated.

AFLAC enrollments have been taking place for the past two months. I am comfortable in saying that at least 50% of our membership sat down with a benefit counselor and understood what benefits are available. Our goal was to make sure 100% of you were given the opportunity to do so. If you wish to talk an AFLAC representative and have not, then please get a hold of your steward, or call the local directly, we will get you the contact information. The enrollment period will end with the enrollment of the last Local 19 property next month. Thank You to all of you who assisted in making this such a success.

The Hoffa Scholarship deadline is March 31, make sure to get these applications in.

Please keep Gerry Rose's family and John Rose's family in your thoughts and prayers as they passed away this month. Shannon Fagan's father in-law passed away this week, please keep her, David and their family in your thoughts and prayers.

Thank you,

A handwritten signature in black ink that reads "Bob Clever". The signature is written in a cursive style.

**Bob Clever
President & Business Manager Local 19**

Affiliated with the International Brotherhood of Teamsters