

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



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PRESIDENT MESSAGE

January 30, 2019

First message of the New Year and we have a lot of good news to report on. Before doing so, I want to remind everyone that is a member of Local 19 is covered by an AFLAC Accident Policy. Last year the policy pays a \$25.00 wellness benefit if you had an eye exam, physical, and many other triggers. This year the benefit escalates to \$50.00. Throughout the month of February AFLAC will be out to Local 19 properties to enroll for the second year. **PLEASE TAKE NOTE that the guaranteed issue amounts and initial signup rates will not be available after this enrollment.** Southwest Airlines Material Specialists, through mediation, have reached an Agreement in Principle to be voted on by the membership. This week the Flight Simulation Technician committee is reengaging in negotiations with the Company.

At our meeting this month with Standard Parking management regarding their last best and final proposal, the committee was able to continue negotiations and reach a Tentative Agreement with the Company. Improvements in wages, personal days, vacation accrual, secured holiday language among others has been well received and to be voted on February 6th.

Last week negotiations with URS/AECO, TSI, DST and Eagle ended with a Tentative Agreement containing improvements in wages, shift premium, PTO, H&W, Union hours, 7th day 2x rate during issues and turn ins, Safety shoes, Hazmat Tanker premium and many non-economic improvements. When the final prospective CBA document is ready, dates will be communicated for a review and vote.

UAL's purchase of a 49% share of ExpressJet closed last week. The Airline Division is pushing for negotiation dates and seniority integration for Express and ASA will be worked on during negotiations.

We have a commitment to start discussions in March to reach an agreement with UAL management regarding the Hobby base closure and transition to IAH. Today there are members representing the shops in meetings regarding this issue, we encourage your continued participation and input. UAL Base maintenance will also start instituting the LOSA program. As with the IAH Line LOSA, we are in full support and look forward to the oversight and participation to ensure the Base program's success.

The last day to apply for the James R. Hoffa Scholarship is March 31st. If you know of any member with a daughter or son who is a high school senior please ensure they know to apply. Additionally, a Local 19 Scholarship is awarded to a family member receiving the James R. Hoffa Scholarship.

Please keep in your thoughts and prayers;

Tony Ramos, his Sister passed away, The Family of Daryl Yates who passed away, Kevin Reese whose Son passed away, Raffi Petro his Step Mom Passed away.

Thank you,

A handwritten signature in black ink that reads "Robert Clever".

Bob Clever
President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters