TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

151 Northpoint Drive Houston, TX 77060 Phone: (713) 672-8155 Fax: (713) 672-9622

Robert Clever

President/Business Manager



Dominic Fierro Secretary-Treasurer

PRESIDENT MESSAGE January 30, 2019

We are starting off the new year with an extremely serious health threat, the Coronavirus. Yesterday at our GMM Chris Moore (IBT Airline Division Rep) spoke about the Coronavirus and will have more information this week. As I write this today, the WHO is deciding on declaring an international public health emergency. We will send out all information, as we get it. Talk to your supervisors during crew briefs, or ask management in other locations, what precautions the company is taking. Please make sure to get annual exams and know your numbers. This narrows what areas can be worked on to improve your health. AFLAC will be out at all Local 19 locations the month of February. This is the third year for the Member Accident policy and the wellness benefit is \$50.00. AFLAC Representatives can assist with filing for the benefit even back to 2018, which could be up to a total of \$125.00, if you have had a qualifying exam each year, even eye.

ExpressJet negotiations a couple weeks ago resulted in a Mediator supposal being reviewed by the committee and management. Another date was set for March 23rd week to continue talks.

We learned a couple weeks ago that South Central, where we have 14 members, will be closing its Dallas office at the end of June 2020. The employees have been notified and we are scheduling discussions with the UFCW and Kroger's to address related concerns.

A few weeks ago URS/AECOM notified us that they we bought out by a hedge fund company. We have yet to hear what the new name of the company will be. Frank is working with a Local 19 attorney to get two arbitrations scheduled regarding Medical Premiums and Cancellation of OT with less than 24 hours' notice

Next week I will be testifying at an Arbitration regarding the UAL VEBA correction for 2017. In the past couple weeks UAL has taken a position that, if your sick bank is exhausted, you may not take off for a family member without an attendance point. We are working with HR to try and resolve this issue without filing a grievance. A couple weeks ago we met with Business Rep.s from around the system. UAL is proposing a drastic change to scope of work involving Technicians and Inspector Classifications. Without negotiating such proposed changes we have taken a position against the proposal and will continue to update you as we get information (in depth discussions at the GMM's). The FML/EIS running concurrently dispute is scheduled for Arbitration April 21st to 24th. Dates are being looked at for the Outstation move grievances for Arbitration. A special Thanks to Phil Cady and Art Collins for their work with the Safety programs here in Houston and around the system. We met last week with Safety Reps. from other Locals and Boeing in Seattle. Discussions were held regarding safety initiatives and program details during the week. It may amaze some that our most challenging item, system wide right now, is folks wearing their seatbelt. Lastly please remember if you are out sick or on any type of leave make sure you have a management ok to travel on company passes.

Our next GMM is Tuesday February 25, 2020 @ 15:30.

Please keep members and families in your thoughts and prayers;

James Lee (ExpressJet) Mother-in-law- passed away, Retired Jose Balderas (UAL) passed away, Retired Monroe Rush – recovering from Illness, Angel Cantu – recovering from illness.

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Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters

