

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager

Dominic Fierro
Secretary-Treasurer

PRESIDENT MESSAGE

July 20, 2018

By the time I write this memo next month, we will have a renovation completed on the roof on our building. We spent about a year getting quotes, reviewing options and even going to a site to see the system being applied that we decided to go with. The plan is to go with a fluid applied system in five layers with fabric imbedded in the layers. The total thickness, 230 mils, the final three layers are white and much thicker than an 80 mil TPO overlay. Also there is no worry about penetrating the existing roof deck with screws and the long term negative affect related to the active tar pitch roof we have today. The roof renovation will come with a 20 year warranty.

Last Month our members at Eagle received an arbitration award related to upgrade pay back to March of 2017. Details are being worked out for the payout. The members did a great job recognizing the grievance and seeing the case through to fruition.

The International is working on the details for a WN Material Specialist vote on the companies "Last, Best and Final" that is on the table. The offer is approx. 8.1 million dollars over the failed TA and addresses several of the top concerns from the recently taken survey. Detailed economic information will be provided to the membership during the vote. WN Flight Sim negotiations start July 30th.

August 14th and 15th the BA's have a UAL BA meeting at the airport in LAX. In addition to system grievance reviews the meeting will provide us an opportunity, system wide, to express our concerns related to the Scope changes UAL is looking at. We are awaiting the final documents from our recent System Board and have heard in advance that the outsourcing grievance from base was awarded. Also a letter that memorializes the discussions related to respirator physicals is expected. The case related to Inspection management performing unit work is deadlocked will be advancing to Arbitration. New grievances have been filed related to LTD benefits, Seniority retention in promoted status, Medical Premiums, EIS and FML status running concurrently, just to mention a few.

Please be very careful out in the heat we are feeling across all our locations. I had heat stroke about seven years ago and can attest it is not something you want to go through. Stay well hydrated, limit the amount of exertion and take frequent breaks.

Keep in your Thoughts and Prayers; Jose Medina's Family, Adam Tilghman (Father passed), Gary Batton (Father passed), Dave Pedersen (Mother is Ill), recovering from surgery/illness: Joe Ramirez, Phil Armstrong, Jeff Carter and Mike Nerren's Wife Tracy.

Thank you,

A handwritten signature in black ink that reads "Bob Clever".

Bob Clever
President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters