

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



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Secretary-Treasurer

PRESIDENT MESSAGE

July 27, 2019

This month we had a quorum at our GMM meeting. Thank you to all those in attendance and it was great to see our ExpressJet Brothers at the meeting.

As previously reported this upcoming month we had an arbitration scheduled involving Company mandated medical benefits at Tech Systems Inc. The Local and TSI were able to work out an amicable settlement to avoid the hearing. Details of such have been shared with the grievant's. Next week we will be out at the Fort for Steward Training and distributing the Local 50th Anniversary gift. Additionally, for the URS contract company's, printed contracts will be handed out.

ExpressJet Steward training is scheduled for August 9th at the Local. We look forward to seeing the Stewards here and will have Chris Moore in to discuss negotiation/mediation related issues with the group. At the GMM members mentioned WIFI mods currently being performed by a vendor in Macon Georgia and any Scope related infractions that might exist. I have asked Frank to get with Arnold and look into. We will also discuss at the Steward Training.

The biggest upcoming UAL event is the busy schedule in August with the Base LOSA roll out. LOSA, if administered as it was developed, is a program that will allow us to not only better our craft, but also make a significant contribution to the safety of the airline industry as a whole. Extremely important to understand that this program is non-punitive and imputed results do not identify an individual. The Outstation Aircraft movement Grievance was deadlocked at System Board and this morning I sent out the notification for appeal to arbitration. The day off holiday deferral issue is being addressed by United and corrections for those shorted the two hours, adjusted (going back to an additional day off rather than UAL's new interpretation of a fixed 8 hours). By now you should have seen some of the new ancillary benefits offered by UAL. If interested check these out closely. Unfortunately UAL has decided to not to have any discussion with the Benefits Committee prior to releasing these, accordingly none of this was vetted through us. Please contact me if you have any questions as I have started to review the plans and specifically the Long Term Care Benefit has particular disadvantages, which are only revealed by the details of the plan design in the sample certificates.

Last week we had a taste of pre-fall weather, unlike what most have seen in Houston this time of year. As we are in the middle of the summer we have many more weeks of extreme heat before the real thing. Please stay hydrated and watch for fellow employee's doing the same as to not succumb to the heat.

Please keep in your thoughts and prayers;

Mitch Grotte his Wife passed away, Charlie Christi's Father passed away, Eldon Criswell's Father passed away at 103, Randy Jenson's Father passed away, Frank Lundsford & Patty Coulter's Father passed away, Joe Ramirez son is ill, David Falcons Daughter is ill, Terry Pittsinger out on extended illness, Robin McCall medical setback and Dominic Fierro recovering from procedure.

Thank you,

A handwritten signature in black ink that reads "Robert Clever".

**Bob Clever
President & Business Manager Local 19**

Affiliated with the International Brotherhood of Teamsters