

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

151 Northpoint Drive
Houston, TX 77060
Phone: (713) 672-8155
Fax: (713) 672-9622

Robert Clever
President/Business Manager



Dominic Fierro
Secretary-Treasurer

PRESIDENT MESSAGE

May 22, 2019

This week I attended a Benefits Summit and one of the guest speakers was an attorney that specialized in HIPAA (Health Insurance Portability and Accountability Act) requirements. One of the takeaways from our discussion is the importance of ensuring our Daughters and Sons, after they turn 18, that we obtain an authorization for release of health information for each of them. The significance of this is magnified by any distance that may separate us, without it, it would be near impossible (not to mention legalities) to get information related to their care.

AMT Day is this Friday. Dominic, Angel, David and I will be at the UAL event all day at IAH and look forward to seeing you out there. ExpressJet will also be honoring our AMTs with a catered lunch for all three shifts. Our craft is enhanced through the work of each and every one of you. We are always looking to embrace, through member involvement, programs such as ASAP and LOSA. Always remember it is the way we do our tasks that establishes the value of our craft. To each and every one of you, a whole hearted **THANKYOU!**

At Fort Polk we are selecting Arbitration hearing dates for the TSI Medical grievance. Contracts for the URS/AECOM, TSI, DST and Eagle agreement are being printed.

A couple weeks ago United Airlines members received the Supplement to Annual Funding Notice for CARP. There are three federal laws that changed how the plan calculates plan liabilities. Instead of trying to make sense of that, I look at page three of the document Year-End Assets and Liabilities. This is a true market value approach of calculation. It is quite concerning that for the first time in years that we have not only seen a drop in the funding, but a significant one at that, 3.5% from the previous year's notice. The full annual report indicates that United contributed \$200M last year to the plan, a significant amount less than previous years. After receiving a less than desirable response, from Labor, to my email to the Leaders of our company, I brought the issue before the Airline Board of Directors and asked for their assistance related to this matter. In additionally, questioning any industry wage calculations and the true value of the plan, when United is allowing the health of the plan to decline. On a side note, a very interesting article about United Airlines and Avianca Airlines <https://simpleflying.com/united-airlines-avianca-acquisition/amp/>. We have received three deadlock decisions from the board on the PAI, Medical Premium and FMLA/EIS grievances. All three will be set up for Arbitration. The outstation mixing of crews during moves grievances, I have sent a suggested settlement and have yet to hear back from the Company. We will schedule it for the next board.

Please keep in your thoughts and prayers;

Scott Sizemore Father passed away, Mike Issermoyer Father passed away, Sathit Sirinopwongsagon Wife passed away, Retired Joe Ruiz Son critically injured, Joe Ramirez setback on recovery.

Thank you,

A handwritten signature in black ink that reads "Robert Clever".

**Bob Clever
President & Business Manager Local 19**

Affiliated with the International Brotherhood of Teamsters