

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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PRESIDENTS MESSAGE

November 22, 2017

Announced earlier today is a new AFLAC Group Accident benefit for Active Local 19 Members in Good Standing effective January 1, 2018. Members will be covered by the Local at the Member only tier with options to purchase Spouse and Child coverage. Starting on January 8th we will have representatives enrolling on property at United Airlines for negotiated AFLAC benefits. These will include Whole Life, Critical Illness and Short Term Disability, in addition, option to add immediate family members to the Group Accident policy. After United's enrollment we will enroll the other properties we represent in the first quarter of 2018. The Short Term Disability is only available for United Members, as the program is modeled to compliment the available Long Term Insurance at United.

Our South Central Negotiations dates had to move to the week of December 11th due to the Company negotiator taking ill.

On November 30th we look forward to meeting with the WN Material Specialist Negotiating Team in Dallas to present a pass to the Company.

Next week all the UAL Business Representatives will be meeting in Denver to go over the many disputed issues. We will have Jack Harran attend with us as we will detail each issue as to what were the positions at the table. We also have the issue of the latest memo regarding E.I.S. and a new "Absence Management System". The details of the processes are not in accordance with our CBA and I await a response from Labor Relations to my concerns. I will update you as soon as I have something. One thing I want to be clear on, if you are required to supply a doctor's note, United will inform you of who to go to and you do not use your Insurance. Contractually, the Company picks up 100% of the cost. If we use our medical insurance we will see significant increases in future years to our monthly premiums

Please keep in your thoughts and prayers, Bob Allen (recently retired Member) United Technicians family, as he passed away last week.

I am very proud to make mention that Nicole Soriano (Daughter of Member Julio Soriano) was awarded a \$10K James R. Hoffa Scholarship. Nicole is attending Cornell University in Ithaca N.Y. studying Biomedical Engineering. Congratulations Nicole!

As we celebrate this Thanksgiving I will be giving special thanks for Family, Friends and Health. I appreciate all of your support and as we start into this holiday season, with the benefits mentioned earlier and the Locals ability to give back to the membership, there is so much that we are starting to see come into fruition for Local 19 and to be thankful for.

Thank you and have a Great Thanksgiving,

**Bob Clever
President & Business Manager Local 19**

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