

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



Dominic Fierro
Secretary-Treasurer

PRESIDENT MESSAGE

November 30, 2018

During the Holiday Season I always reflect on what I am most thankful for. Health and family always top the list and equally so, for the third consecutive term, the opportunity and your trust in me to continue working for you in representing Local 19. With that responsibility comes so many great relationships and opportunities for making a difference in the lives of others. In the past six years we have instituted many programs benefiting the membership and none of which would have been possible without your support. With so many challenges ahead, it is always important to understand what is most important is continuing to do what is right by each other and always support one another. Concentrate on Family and Health as the top priorities; we can handle all other challenges. Thank you again for allowing us to serve you!

On January 15th there is a meeting schedule with Local 19, SP+ and the FMCS representative for the company to explain the revised Last Best and Final offer that they supplied the Union with after we held the meetings two months ago to explain the first company proposal. Your representatives are quite dissatisfied with the Company's determination not only to negotiate by email, but even more so, to the regressive position to what was already an unacceptable proposal to your committee.

This week the Valiant (former Cubic) agreement was signed and sent to company representatives for their signatures.

Last month we announced that the WN Material Specialist negotiating team will be meeting at the NMB on December 4th for an intro/status meeting to the start of mediation. We also have dates of January 9th to the 11th for mediation.

URS/AECOM we are scheduled to meet January 22nd and 23rd to reengage in negotiations.

Southwest Flight Simulation Technicians negotiations are to resume Tuesday December 4th. Prior to that, on Monday, we will be presenting a case at the System Board level.

IBT representatives are continuing discussions with ExpressJet management regarding contract negotiations and/or renewal. One positive announcement is that BTR will for the foreseeable future, will remain open.

This week Angel and I attended a presentation on the UAL LOA 29 wage reset. Ultimately, and as expected, without American concluding negotiations our contract is superior to the average of American and Delta. As such there will be the contractual 1% increase this year and no reset.

Remember, as the year comes to a close; take advantage of the Local 19 Member Accident policy \$25.00 wellness benefit. This increases to \$50.00 next year.

Please keep in your thoughts and prayers;

Gary Lewis, his mother passed away, Jack Harran's Mom passed away and Scott Knecht's Mom passed away.

United Airlines Brothers and Sisters please participate in the fundraiser for Ms. Barajas.

Thank you,

A handwritten signature in black ink that reads "Robert Clever".

**Bob Clever
President & Business Manager Local 19**

Affiliated with the International Brotherhood of Teamsters