

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
President/Business Manager



Dominic Fierro
Secretary-Treasurer

PRESIDENT MESSAGE

October 31, 2018

As we celebrate the upcoming Holidays please be mindful of our fellow co-workers and members that have had a hardship this past year. The festive season is the most difficult time for those who have lost a loved one or suffered from an adversity. Talk to them, let them know you care, and if we can help in any way please let us know.

Last month we announced the final offer from Standard Parking during negotiations. The final document revealed that the company made many changes that were not proposed at the table. We will re-engage the company with the FMCS mediator present November 14th and 15th.

At Valiant work on the implementation of the ratified agreement continues. Pay implementation and Health and Welfare funds top the issues at hand.

The Material Specialist negotiating team will be meeting at the NMB on December 4th for an intro/status meeting to the start of mediation.

URS/AECOM negotiations took place a couple weeks ago. At least another session is needed to conclude the talks as there is significant, previously bargained contractual language, being discussed. We do not have a date at this time.

Southwest Flight Simulation Technicians Class & Craft meetings are to be held on November 6th and 8th. Negotiations are scheduled the following week, November 12th and 13th.

The IBT International representative is meeting with ExpressJet management today regarding the current expiration date and plans moving forward. We will update you after we receive information – hopefully later today.

Business Representatives are still awaiting discussions on the United Airlines proposed MVT program. The International has notified the Company any changes will require agreement from the Union. Until such time we are opposed to any changes to our Inspection and Technician responsibilities which, as we understand today, to be in complete violation of the current collective bargain agreement. At yesterday's Steward meeting we had Justin Johnson and Oliverio Alvarado volunteer as Stewards – Thank you.

AFLAC enrollment plans are being made in the upcoming weeks. We are working to simplify the process and access to enroll. This year will be the last enrollment for current employees with the initial guaranteed issue amounts and coverages.

Please keep in your thoughts and prayers;

Dennis Ross's Wife illness, Mike Nerren's Wife Illness, Deborah Hernandez Step Father passed away, Domonic Patten Father passed away, Rodney Leone Mother passed away, David Gitmed Step Mom passed away, and Wade Thielemans Step Father passed away.

Thank you,

A handwritten signature in black ink that reads "Bob Clever".

**Bob Clever
President & Business Manager Local 19**

Affiliated with the International Brotherhood of Teamsters