

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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PRESIDENT MESSAGE

October 28, 2020

This month's message I would like to start off with a reminder about the AFLAC Accident policy all Local 19 members are covered by. For those members since 2018 this is the 3rd year of the policy and the wellness benefit paid directly to you is \$50.00. After next year the amount raises to \$75.00. For new members to the Local and first year participants the wellness benefit is \$25.00. Remember this is a benefit you can continue after you leave Local 19 and at the current group rate we have today.

Last Month Arnold Villarreal joined us as an employee at Local 19. His duties will include representing groups, other than UAL, as assigned and assisting Frank with contracts at Fort Polk. This month Arnold is refreshing the website and will soon be adding a mobile app for Local 19. Given the opportunity please welcome him as he will be a great asset to Local 19.

WN Airlines management has given an ultimatum of 10% pay concessions or furloughs will take place. While discussions continue the obvious is that the airline is best positioned to overcome the pains of this pandemic. More cash, less cash burn and the best passenger mix in the industry. What is most unfortunate with this recent request, previous concessions and participation in separation/leave packages is being ignored. We are currently surveying and talking with the members to ensure their interest is best met in any action taken. This affects both Flight Simulation and our Material Specialist.

United Airlines is in the process of correcting the new positions that were not put up for bid and instead filled using the RIF process. The recall to backfill those who bid on the openings have started. In two weeks the FMLA/EIS Arbitration will be heard via a Zoom meeting. December 1st and 2nd the grievance related to the incorrect application of CRAFT verses FRD seniority during the RIF process will also be heard virtually.

Fort Polk members continue to apply for disaster relief due to damages incurred from the last two hurricanes. To date Local 19 has disbursed more than \$50K to those affected. AFS negotiations will be starting soon and the company has already reached out to inform us of the negotiators representing them. Amentum arbitration regarding notification of OT cancelation was heard last week and we will update you when we get a ruling. Thanks to Angie and Jimmy for participating.

Standard Parking recalls have been completed with all employees desiring return have done so.

The SEIU has informed us that due to COVID 19 after December they will no longer be leasing office space from us. Local 19 has invested in a mist sprayer however while a resurgence of the virus is taking place we cannot hold in person events or meetings of any size at the Local. Please watch for GMM updates that are being held via zoom and we look forward to in person meetings as soon as we can do so safely.

Please keep in your Thoughts and Prayers; Matt Honsinger WN Flt Sim - Father passed, Augustine Martinez AUS Tech – Mother-in-law passed and Steve Quionones DFW Tech is ill, Family of AC Smith and Max Hannah past Continental Employees who both passed this last month.

Thank you and stay Safe!,

A handwritten signature in black ink that reads "Robert Clever".

Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters