

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

5939 Bender Rd
Humble, TX 77396
Phone: (713) 672-8155
Fax: (713) 672-9622



Robert Clever
President/Business Manager

Dominic Fierro
Secretary-Treasurer

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Brothers and Sisters,

The feeling we all shared Tuesday after the vote results were announced was charged even more with the Picketing taking place at IAH, SFO and MCO yesterday. A very special THANKS to everyone who participated. I want to make a special mention that we had Pilots and a Flight Attendant protest with us. Also at one of the locations two people sympathetic to our cause, one bought a case of Gatorade and the other sandwiches for our folks. We will be posting pictures to the website of our event and here is a link to the SFO Protest <https://www.youtube.com/watch?v=P-gKJ5ikNPg>

Thursday I was in Washington meeting with the Principle Officers from LAX, SFO, MCO, EWR, ORD and CLE along with the assistant to General President Hoffa, Strategic Planners and Communications departments. I can tell you that your voice has been heard loudly, not only by the Company, but also at the IBT and our many concerns have been raised at this meeting. Decisions were made and discussions were had including aspects of the process moving forward, both at the table and continued events of protest. We also discussed, in depth, issues, including but not limited to, the current medical proposal and how we can address issues about it and the RETRO PAY. There is going to be a survey of the membership to get your input for our proposal. The Negotiations Committee will be reconvening February 29th and March 1st ahead of the scheduled March 3rd meeting at the NMB between United and IBT Leadership.

Folks we are in the perfect position to get a deal done **NOW**. Think of where we have been the past three years and where would we be if our Negotiating Committee would have accepted any one of the many concessionary proposals from United. The fact that the Company has drugged this out, will and should come back to haunt them. So I ask that you give our folks at the table your full support and we can do that by participating in these planned events showing our disgust for United senior management's handling of these negotiations and how they treat the employees.

Yesterday I sent out the SEC release notifying that United Airlines has doubled its stock repurchase from 750 million to 1.5 billion for the first quarter of 2016. THAT'S THE FIRST

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QUARTER NOT THE WHOLE YEAR. While we are in hopes Oscar will change things, **more of the same will not get it done.**

The next event and we need everyone's help getting the word out, is **Saturday February 27th**. We will do the same picketing as we did this week only the rest of the United system will be joining in protesting at all the airports next week. Let's try to beat the great turnout we had and continue the pressure to get the Company not only back to the table, but also to reach an agreement that meets all the broken promises that we heard three and a half years ago.

For great fellowship, food and refreshments and most importantly a LOUD MESSAGE OF UNITY TO UNITED AIRLINES PLEASE:

CALL 832-423-8821 TO VOLUNTEER

NEXT DAY OF TEAMSTER SOLIDARITY ACTION SATURDAY FEBRUARY 27th.

Thanks again to everyone who supported, coordinated and made this such a great success,

Let's make the next one even better

Bob Clever

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