

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

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Robert Clever
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Dominic Fierro
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PRESIDENTS MESSAGE

September 29, 2016

This week the Technician and Related negotiating committee, having reached a tentative agreement, has concluded the negotiations and mediation process with United Airlines and the National Mediation Board. In the next couple of months you will have an opportunity to participate in informational meetings about the proposal and vote what is planned now for a time frame of November and early December. The next few weeks' time is needed to get a final drafted document that will be sent out by mail and available otherwise for your review during a 35 day electronic voting period. This morning I am sending out detailed information, to those signed up to receive such, through the Local 19 website. The information includes a couple documents, one a Pro's and Con's list and the other a "highlight" comparison of what will be the new tentative agreement, to the October 2015 failed proposal.

While it is extremely advisable that everyone make their own informed decision, there are numerous issues that we have with the proposal and the process as it progressed. Following are just some of the reasons for which the Airline Division was made aware of my nonoccurrence of the agreement in August after the A.I.P. was reached in Reston, VA and these are not in any order of priority:

- The Flight Simulator representatives, including myself as chair to their negotiations prior to the decision made to be included in the Technician agreement, were not part of any economic discussions at the table
- Short of being used to eliminate the proposal on Teamcare many other items of priority to you on the survey were not obtained in these negotiations
- Elimination of Overtime language LOA 7 and LOA 31 Cross Utilization that was not even proposed in last October's last best and final
- Many, if not all positions, suggested by the Benefits committee not realized in their entirety or in their fallback positions
- Procedural changes from what was mandated at the P.O. meeting early this year
- The significant pension inequity in the proposal for those over thirty years in the CARP plan, even with the 1% 401k contribution

Again, we cannot stress the importance of participating in the upcoming meetings and with the vote. Each person has to make their own decision based on the facts with the information supplied.

Thank you,
Bob Clever
President & Business Manager Local 19

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