## **TEAMSTERS LOCAL UNION NO.19**

Airline, Aerospace and Allied Employees - Arkansas, Louisiana, Oklahoma and Texas

Houston

151 Northpoint Drive Houston, TX 77060 Phone: (713) 672-8155 Fax: (713) 672-9622

Robert Clever President/Business Manager



Dominic Fierro Secretary-Treasurer

PRESIDENTS MESSAGE September 29, 2017

For the past month Local 19 members and elected officials have been working relief efforts directly for our members and the Houston community. A special thanks to everyone who is participating in helping others. We have truly shown the world how a community comes together in time of devastation and we will continue to do so until those affected are back to a sense of normal living. Remember, there is always a need and even the smallest act of kindness, goes a long ways. THANK YOU.

South Central negotiations this past week failed to produce an agreement that the committee and representatives felt would meet the needs of the group. After the final pass from the company included, for some groups, a reduced position than their opener, we decided to not entertain any further discussion and instead schedule future meetings.

In the next couple days WN Material Specialist will start a survey that will be used to steer the negotiating committee in their upcoming proposals to the Company. For the Flight Simulator group a replacement for our direct LR contact was announced and we look forward to meeting him in the upcoming weeks, in addition to giving an economic update of where we currently see our group compared to the industry.

On October 12<sup>th</sup> I will be joining Frank at Standard Parking to resolve the NLRB charge we filed months ago against the Company. While the Company indicated they wanted to settle the dispute, the Board instructed us to meet with them and try to come to a resolution.

At UAL we have grievances being filed daily with many not receiving any responses from the Company, accordingly the System Board docket is getting additions daily. These include bid, premium pay, FMLA, duty limit, aircraft movement, use of union hours, denial of information request and more. Also an Et-al grievance has been filed in EWR for a new Panasonic contract that is in direct violation of our SCOPE language. Many of these issues were clearly addressed in negotiations and yet ignored after we have a contract. We will continue to update you as these disputes advance through the grievance process.

Aside from the above, for which the most part is out of local management's control, I do want to recognize that a collaborative effort during the Harvey disaster allowed all of us to focus on those affected. Any relationship that can accomplish that, we will continue to foster and if otherwise, as we explained earlier, we will challenge.

Please keep in your thoughts and prayers, Ken Richardson UAL Technician whose wife passed away a couple weeks ago and all those affected by the current flooding in south Texas and Louisiana.

Thank you, Bob Clever President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters